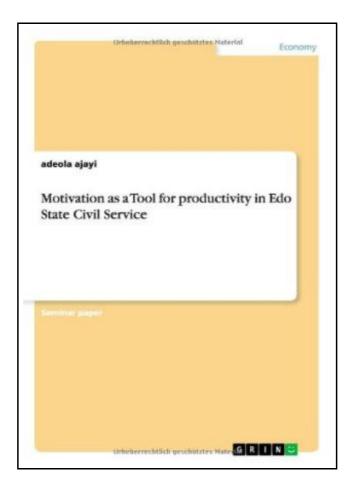
Motivation as a Tool for productivity in Edo State Civil Service



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Reviews

An incredibly amazing book with perfect and lucid information. I was able to comprehended everything using this written e ebook. I realized this book from my dad and i advised this ebook to understand.

(Hank Ruecker DDS)

MOTIVATION AS A TOOL FOR PRODUCTIVITY IN EDO STATE CIVIL SERVICE



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GRIN Verlag, Paperback. Book Condition: New. This item is printed on demand. Paperback. 60 pages. Dimensions: 8.3in. x 5.8in. x 0.1in.Seminar paper from the year 2010 in the subject Business economics -Personnel and Organisation, grade: -, University of Nigeria, course: introduction to personnel management (PAD 635), language: English, abstract: The study examined motivation as a tool for productivity in the Nigerian civil service: A case study of Edo State Civil Service. It also identified the motivational strategies that exist in Edo State Civil Service. In addition, the degree of implementation of these motivational strategies in Edo State Civil Service was examined as well as the effectiveness of the identified motivational strategies on the productivity of the Civil Servants in Edo State. The study used both primary and secondary data. The study revealed that the civil service in Edo State enjoys some motivational incentives from the State Government, although the motivational incentives are rarely implemented in the State Civil Service. They study revealed that increase in remuneration among others like reward for loyalty, availability of opportunity and provision of working tools are motivational mechanisms adopted by the Edo State Civil Service towards increase in employees productivity. The finding of the study revealed that job satisfaction level of staffs of Edo State civil Service is affected or determined by a number of factors which include wages and salary, pension and gratuity, promotion work environment and the work condition. The study also revealed that the Edo State Civil Service motivational strategies like prompt payment of salary and granting of housing and car loans are poorly implemented. The study posits that the morale and initiatives of the Edo State Civil Servants is dampened due to the improper implementation of these motivational strategies which may not at all times be disconnected from politics of...

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